

SOFTHEON

May 6, 2025

Softheon ICHRA Certification

ICHRA Certification

This document certifies that **Dan Russell** has completed the training "Individual Coverage Health Reimbursement Arrangements (ICHRA) Certification Program"

Course summary: Certificate of knowledge for Individual coverage Health Reimbursement Arrangements
provided by Softheon, Inc

Reference Number: 8679340117092026

You can also find this document on the Internet at the following address: <https://softheon.360learning.com/redirect/api/certification/8679340117092026>